



Argentina Canada France India Netherlands Norway Singapore USA

**An international network of HR Consulting based on
professionalism, quality and service oriented**



Launched in 2015 on the initiative of Options-RH, Circle of International HR Consulting®, regroups today a pull of consultants HR in different countries. Selection is based on very strict criteria in order to offer to our clients a real support on their international development.



Code of Ethics:

The partners of Circle of International HR Consulting® share mutual values based on experience & quality.



Skills



Quality of services



Availability



Commitment



Respect



Professionalism

Partners

Argentina



Created in 2016
Based in **Buenos Aires**, Argentina
Executives : Fabiana Gadow & Matías Rodríguez Bugada

Fields of expertise :

✓ **Organization**

The Human Resources function adds value when it promotes the development of capabilities that enhance business results. We provide services related to Culture Transformation & Organization Development, and Human Resources Strategy.

✓ **Leadership**

Leadership represents the culture hallmark of an organization. We offer Leaders Development, New Leaders Assimilation, Teambuilding and Brand Leadership.

✓ **People & Team**

We foster talent and motivated teams through Talent Integrated Solutions, Employee Value Proposition and Team Experience.

✓ **Diversity**

Diversity is a business imperative. We advise on Diversity Strategy, Women's Leadership, Intercultural Inclusion and Generational Blend.

Contact : www.ingrowconsulting.com
Tel : +54-9-11-5966-3065
Email : info@ingrowconsulting.com

Canada



Created in 2007
Based in **Québec**, Canada
Executive : Shelley Brown

Fields of expertise :

✓ **Outsourced HR**

Bromelin HR Consulting is a leading provider in Outsourced HR Services. From managing the entire recruitment and onboarding process, to training and development as well as benefits management. Bromelin will support the achievement of your business goals.

They can work directly with the Management Team or support the Human Resources department to ensure that you are getting the most from your people, and

therefore achieving your desired business outcomes.

They support clients on:

- ✓ **The Performance Edge**
- ✓ **Recruitment**
- ✓ **Onboarding**
- ✓ **Compensation**
- ✓ **Employee Relations**
- ✓ **Compliance**
- ✓ **Leadership**
- ✓ **Talent Management**

Contact : www.bromelin.ca
Tel : 1 855 566 4827
Email : info@bromelin.ca

Partners

Canada



Created in 2004

Based in **Mississauga**, Canada

Executive : Alex Gallacher

Fields of expertise :

For employers: Whether you are experiencing people-management challenges, or are committed to doing the right things to create a highly motivated and productive workforce.

For HR professionals: third-party perspective is beneficial to you, or when you simply do not have the internal HR resources to plan and execute on your important departmental priorities.

For associations: You are looking for ways to attract, retain, engage, develop, support and reward your Staff, Executives, Members and Volunteers.

For venture capital: achieving your financial growth objectives means minimizing the risk inherent in mergers and acquisitions and ensuring the businesses you invest in operate at their full potential.

Contact : www.engagehr.com

Tel : 905 306 8111

Email : info@engagehr.com

France



Created in 2001

Based in **Paris** and **Saint-Malo**

Executives : Guilaine Hercouët & Noël Bonnier

Fields of expertise:

✓ **Search**

Search and selection of managers and executives.

✓ **Social engineering**

Options RH helps leaders in their social management or restructuring projects. Offers operational support to leaders of groups located outside of France, in the social management of their French teams and subsidiary.

✓ **Assessments skills development**

To identify an organization or profession's « critical skills ». To evaluate, train and coach your collaborators and teams, develop their skills and improve their performance.

✓ **360° T&I Evaluations**

Individual evaluations to Team evaluation.

Contact : www.options-rh.com

Tel : +33 2 99 19 09 50

Email : n.bonnier@options-rh.com

Partners

India



Created in 2010
Based in **Mumbai**, India
Executive : Sriram S. Padmanabhan

Fields of expertise :

✓ **Executive Search**

Client centric search after understanding all the dimensions of the job including reporting -relationships, company culture, critical success factors...

✓ **Recruitment Process Outsourcing (RPO)**

Managing the entire life cycle of the recruitment process from manpower planning to negotiation, offer roll out and follow through.

✓ **Executive Coaching**

For the self employed professional, the first time entrepreneur and the corporate executive who feels he/she has got into a rut.

✓ **Leadership Training**

Bespoke training programs designed in close consultation with clients.

Contact : www.fructusconsultants.com
Tel : +91-22-61214949
Email : sriram@fructusconsultants.com

Norway and Netherlands



Created in 2010
Based in **Oslo**, Norway
Executives : Laura Lozza and Jos Van den Nieuwelaar

Fields of expertise :

✓ **Leadership Development**

Grooa is a partnership of thought leaders, business veterans and executive coaches; based on our understanding of international business, and incorporating learning from neuroscience and mindfulness, we have developed unique models and methods to help our Clients with training programs focused on the following:

- Managing Change, Uncertainties and Ambiguities
- Managing Disagreements and Conflicts,
- Managing Diversities and Cross-Cultural Communication
- Leading the Innovation Dialogue

✓ **Executive Coaching**

Grooa offers Executive and Leadership Coaching in several languages, with professionally certified coaches

✓ **Consulting on Innovation and IPR Strategies**

In selected sectors (Food processing, Engineering, FMCG)

Contact : www.grooa.com www.theclearmindset.com
Tel : +47 90894162
Email : laura@grooa.com

Partners

Singapore



Created in 2002
Based in **Singapore**
Executives : Jacqueline Gwee, Vincent Ho, Yeow Chern Han

Fields of expertise : + 7 domains expertise

✓ **Business & Culture Transformation**

Establish the right leadership team and organization culture, provide meaningful insights and facilitate generative dialogues review and align the organization structure, processes and roles to enable the successful implementation of Strategies

✓ **Human Capital & Culture Transformation**

Help clients to establish the organization's Human Capital strategy and Desired Culture to support the business outcomes and develop competency-based human capital capabilities.

✓ **Service & Culture Transformation**

Help clients define their unique customer experience and service philosophy; develop the service leadership and culture, establish customer journey maps and standards, build service capabilities and implement omnichannel systems to drive, measure and sustain desired service outcomes.

Contact : www.aadvantage-consulting.sg

Tel : +65 6853 2658

Email : vincent.ho@aadvantage-consulting.com

USA



Created in 2001
Based in **Norwalk**, United States
Executive : David Lewis

OperationsInc provides flexible, as-needed Human Resources Outsourcing and Consulting services to businesses of all sizes and across all industries. The seasoned team of 50+ HR professionals serves as the HR Department for businesses with little to no in-house HR expertise, and can provide an extra pair of educated hands for those businesses with an HR team already in place.

OperationsInc serves clients in all 50 states and abroad, with dedicated resources. Their presence in the tri-state area encompasses all markets, including Fairfield, Hartford, and New Haven Counties in Connecticut, Westchester, Orange, and Rockland Counties in New York, Bergen, Union, Mercer, and Passaic Counties in New Jersey, as well as all five boroughs in NYC.

Fields of expertise :

- ✓ **HR Services**
- ✓ **Talent Acquisition Services**
- ✓ **Payroll Services**
- ✓ **Training & Development**

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